

Corporate Social Responsibility Policy

At 8build we recognise that the industry in which we operate can affect millions of people. We also recognise as a company, that every day we impact on the workplaces and local environments of these people, as a result we have to contribute to and support our employees, customers and the community in which we live and work.

The CSR issues that are of particular relevance to our business are as follows:

- ∞ Health and safety - a top priority as construction continues to be recognised as one of the highest risk occupations for workplace accidents. Environmental impacts - managing construction activities in order to eliminate the risk of pollution, minimise waste, maximize recycling and avoid nuisance to neighbours.
- ∞ Employees - respecting the rights of employees, providing good conditions of work and equal opportunities, improving employee satisfaction and through training and development enhancing the intellectual capital of the company.
- ∞ Sustainability – being considerate contractors, using local materials with low energy intensity and minimising environmental damage. Providing local employment to stimulate the economy and promoting ‘Environmental Champions’ to continually improve our sustainable development.
- ∞ Relationships with Customers - being responsive to customer needs and providing a high quality of customer service.
- ∞ Suppliers and Partners - treating suppliers fairly and driving environmental and social objectives throughout the entire supply chain.
- ∞ Community involvement - charitable giving and active engagement with local communities

As testament to our success in these areas we won the 2007 Building Awards ‘Entrepreneur of the Year Award’ which cited that the judges were impressed by our commitment to ethical business.

“The judges singled out contractor 8build as the newcomer that has had the greatest impact on the industry in the shortest amount of time. They were impressed with the founders’ commitment to ethical business, leaving established companies to form their own in line with their personal values. The company places importance on its place in the local community, its minimal environmental impact, its transparency, its corporate governance, the fair treatment of the supply chain and the principles of innovative lean construction. Since it was started in September 2005, the firm has enjoyed considerable success, gaining work with a notable list of clients includes British Land, Canary Wharf Contractors, Slaughter & May and Global Switch. The venture clearly has enormous potential.”

Dated: September 2008